

## Chemical management in electronics manufacturing: Protecting worker health and the environment

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### Abstract

In the realm of electronics manufacturing, the management of chemicals is paramount to safeguarding both worker health and environmental sustainability. This review delves into the strategies and challenges associated with chemical management within this industry. The utilization of various chemicals in electronics manufacturing processes presents potential hazards to both workers and the environment. From cleaning agents to solvents and fluxes, these substances pose risks ranging from acute toxicity to long-term health effects and environmental contamination. Effective chemical management strategies are therefore indispensable. This review discusses the proactive measures implemented by electronics manufacturers to mitigate these risks. It explores the adoption of alternative, less hazardous chemicals and the implementation of engineering controls to minimize exposure. Additionally, stringent protocols for handling, storage, and disposal are essential components of comprehensive chemical management programs. Furthermore, regulatory frameworks play a pivotal role in shaping chemical management practices within the electronics manufacturing sector. Compliance with local and international regulations such as REACH (Registration, Evaluation, Authorization, and Restriction of Chemicals) and RoHS (Restriction of Hazardous Substances) is imperative to ensure the safety of workers and the environment. However, despite these efforts, challenges persist. Balancing the need for innovation and productivity with chemical safety requirements remains a significant challenge for manufacturers. Additionally, global supply chain complexities add another layer of complexity to chemical management efforts. Effective chemical management in electronics manufacturing demands a multi-faceted approach encompassing technological innovation, regulatory compliance, and a commitment to worker health and environmental stewardship. By addressing these challenges collaboratively, the industry can strive towards safer and more sustainable practices.

**Keywords:** Chemical; Management; Electronics; Manufacturing; Worker; Health; Environment

### 1. Introduction

The manufacturing of electronics has become an integral part of modern society, with electronic devices pervading every aspect of daily life (Chen and Liu, 2021). From smartphones to computers, televisions to medical devices, electronics manufacturing underpins the functioning of a technologically advanced world. However, the production of these devices relies heavily on the use of a wide array of chemicals throughout various stages of the manufacturing process.

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Electronics manufacturing encompasses a complex series of processes, starting from the extraction and processing of raw materials to the assembly of intricate electronic components (Groover, 2020). These processes often involve the use of numerous chemicals, including solvents, fluxes, adhesives, and cleaning agents. Chemicals are employed for tasks such as circuit board fabrication, component assembly, surface treatment, and cleaning.

In circuit board fabrication, chemicals are utilized for etching, plating, and coating processes to create the intricate pathways and components that make up electronic circuits (Lienig and Scheible, 2020.). During component assembly, adhesives and soldering fluxes are used to bond components together and ensure electrical conductivity. Moreover, cleaning agents are employed to remove residues and contaminants from surfaces to maintain product quality and reliability.

While chemicals are essential for the manufacturing of electronics, they also pose significant risks to both worker health and the environment (Alabi et al.,2021). Many of the chemicals used in electronics manufacturing are hazardous and can cause acute or chronic health effects if not properly managed. Workers may be exposed to these chemicals through inhalation, dermal contact, or ingestion during manufacturing, handling, or maintenance activities.

Furthermore, improper disposal or release of chemicals into the environment can lead to soil and water contamination, air pollution, and adverse effects on ecosystems (Ajibade et al.,2021). Persistent organic pollutants (POPs), heavy metals, and volatile organic compounds (VOCs) are among the most concerning chemical pollutants associated with electronics manufacturing.

Effective chemical management is therefore crucial for mitigating these risks and protecting the health and safety of workers as well as minimizing the environmental impact of electronics manufacturing activities.

The purpose of this outline is to delve into the various aspects of chemical management in electronics manufacturing (Wiesinger ,2021). It aims to explore strategies employed by manufacturers to mitigate risks associated with chemical use, challenges faced in implementing effective chemical management programs, and best practices for ensuring worker health and environmental sustainability. By examining the classification of chemicals commonly used in electronics manufacturing, understanding their potential hazards, and discussing strategies for chemical management, this outline seeks to provide insights into the complex interplay between chemical use, worker safety, and environmental protection within the electronics manufacturing industry (Nuryanto , 2024).

Chemical management in electronics manufacturing necessitates a multifaceted approach that addresses the inherent risks associated with chemical use while striving for optimal worker health and environmental protection (Almeida et al.,2023). The following strategies highlight key methods employed by manufacturers to manage chemicals effectively; One of the primary strategies for chemical management is the adoption of alternative chemicals that pose fewer risks to human health and the environment. Manufacturers are increasingly seeking out substitutes for hazardous chemicals traditionally used in electronics manufacturing processes. For example, they may replace toxic solvents with water-based or low-VOC (volatile organic compound) alternatives, or opt for lead-free soldering materials to comply with regulatory restrictions.

Additionally, advancements in green chemistry have led to the development of novel chemicals and processes that minimize toxicity, reduce waste generation, and promote sustainability (Chen et al.,2020). By embracing these alternative chemicals and green chemistry principles, manufacturers can mitigate risks while maintaining product quality and performance. Engineering controls play a crucial role in minimizing worker exposure to hazardous chemicals during manufacturing processes (Parvin et al.,2020). Ventilation systems, such as local exhaust hoods and fume extractors, are commonly employed to capture and remove airborne contaminants generated during soldering, coating, and other operations. Closed-loop systems are another effective engineering control measure that recirculates process fluids to minimize emissions and reduce waste generation (Kara et al.,2022).

Moreover, the design and layout of manufacturing facilities are optimized to minimize chemical exposure pathways and facilitate safe handling and storage practices. Automated equipment and robotic systems further reduce the need for manual chemical handling, thereby decreasing the risk of worker exposure (Lowe et al.,2023).

Stringent protocols for the handling, storage, and disposal of chemicals are essential components of effective chemical management programs (Haque et al.,2020). Manufacturers establish comprehensive procedures and guidelines to ensure the safe handling and storage of chemicals throughout their lifecycle, from receipt to use and eventual disposal.

This includes proper labeling and packaging of chemicals, implementation of safety data sheets (SDS) to communicate hazards and handling instructions, and provision of appropriate personal protective equipment (PPE) for workers (Gerding *et al.*,2023). Additionally, designated storage areas with adequate ventilation, containment measures, and spill containment systems are established to prevent accidents and minimize environmental contamination.

Proper disposal of chemical waste is also paramount to prevent environmental pollution. Manufacturers adhere to regulatory requirements for the disposal of hazardous waste and implement measures such as recycling, treatment, or incineration to minimize environmental impact. The integration of green chemistry principles into manufacturing processes represents a proactive approach to chemical management that prioritizes sustainability and environmental stewardship (Lane *et al.*,2023). Green chemistry focuses on the design of chemical products and processes that minimize or eliminate the use and generation of hazardous substances, thus reducing risks to human health and the environment.

Manufacturers employ various green chemistry techniques, such as solvent substitution, catalyst optimization, and process redesign, to develop cleaner and more sustainable manufacturing methods (Hessel *et al.*,2022). By reducing the use of hazardous chemicals, minimizing waste generation, and optimizing resource efficiency, green chemistry contributes to improved worker safety, reduced environmental impact, and overall sustainability of electronics manufacturing operations.

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## 2. Regulatory Frameworks

Regulatory frameworks play a pivotal role in shaping chemical management practices within the electronics manufacturing industry (Gawusu *et al.*,2022). The following points highlight key aspects of regulatory frameworks governing chemical management; Regulations such as the Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH) in the European Union and the Restriction of Hazardous Substances (RoHS) directive impose restrictions on the use of hazardous substances in electronic products. REACH requires manufacturers and importers to register chemicals, assess their risks, and take appropriate risk management measures to protect human health and the environment. RoHS restricts the use of certain hazardous substances, including lead, mercury, and cadmium, in electrical and electronic equipment (Tsai, 2020).

Additionally, other regulations, such as the Toxic Substances Control Act (TSCA) in the United States and similar legislation in other jurisdictions, govern the manufacture, importation, use, and disposal of chemicals, including those used in electronics manufacturing. These regulations aim to protect public health and the environment by ensuring the safe management of chemicals throughout their lifecycle (Berg *et al.*,2020; Adegoke, 2023).

Compliance with regulatory requirements presents challenges for manufacturers, including the need to identify and assess chemical hazards, ensure supply chain transparency, and maintain up-to-date regulatory knowledge (Gabriela *et al.*,2022; Ikechukwu *et al.*, 2019). Meeting regulatory requirements may require significant investments in research and development, process optimization, and supply chain management. Manufacturers employ various strategies to ensure compliance with regulations, such as conducting chemical risk assessments, implementing substitution and redesign strategies to eliminate or minimize the use of restricted substances, and establishing robust compliance management systems. Collaboration with suppliers, industry associations, and regulatory authorities is also essential to navigate complex regulatory landscapes and address compliance challenges effectively (Rasoulkhani *et al.*, 2020; Coker *et al.*, 2023).

Non-compliance with chemical management regulations can have significant consequences for worker health, environmental sustainability, and business operations. Exposure to hazardous chemicals can result in occupational illnesses, injuries, and long-term health effects for workers involved in electronics manufacturing processes (Scot and Pocock, 2021). Environmental non-compliance may lead to soil and water contamination, air pollution, and adverse impacts on ecosystems, posing risks to biodiversity and human health. Moreover, non-compliance with regulations can damage a company's reputation, result in legal liabilities and fines, and disrupt supply chain relationships, ultimately affecting business profitability and competitiveness (Gaur, 2020; Ikwue *et al.*, 2023).

In conclusion, effective chemical management in electronics manufacturing requires a proactive and holistic approach that integrates strategies such as the adoption of alternative chemicals, implementation of engineering controls, development of stringent protocols, and integration of green chemistry principles (Ferrazzano *et al.*,2022). Moreover, compliance with regulatory frameworks is essential to ensure worker health and safety, environmental sustainability, and business continuity in the electronics manufacturing industry.

### 3. Challenges in Chemical Management

Effective chemical management in electronics manufacturing is not without its challenges. From balancing innovation with safety requirements to addressing global supply chain complexities, several obstacles must be navigated to ensure the safe and sustainable use of chemicals in manufacturing processes (Karduri and Ananth, 2023). The following sections outline key challenges faced by manufacturers; One of the primary challenges in chemical management is balancing the drive for innovation and productivity with the need to ensure chemical safety. Manufacturers are under constant pressure to develop new products, improve manufacturing processes, and meet consumer demands for faster, more efficient electronic devices. However, the introduction of new chemicals or processes may pose unforeseen risks to worker health and the environment (Pauliková, 2021; Oguejiofor et al., 2023).

Finding the right balance between innovation and safety requires careful risk assessment, research, and collaboration among interdisciplinary teams, including chemists, engineers, health and safety professionals, and regulatory experts (Zhou and Li, 2021). Manufacturers must proactively identify potential hazards associated with new chemicals or processes and implement appropriate risk management measures to mitigate risks while maintaining productivity and competitiveness.

The electronics manufacturing industry operates within a complex global supply chain, with components and materials sourced from suppliers located around the world (Althaf and Babbitt, 2021). This global interconnectedness presents challenges in ensuring the safety and sustainability of chemicals used throughout the supply chain. Managing chemical risks across multiple suppliers and geographies requires robust supply chain management practices, including supplier engagement, transparency, and traceability. Manufacturers must collaborate closely with suppliers to obtain accurate information on chemical composition, hazards, and regulatory compliance. Additionally, establishing standards and criteria for chemical selection and supplier qualification can help ensure consistency and reliability in chemical management practices across the supply chain (Wu, 2021; Oguejiofor et al., 2023).

Worker education and training are critical components of effective chemical management programs (Lapitan et al., 2021). However, ensuring that workers are adequately informed and trained on chemical safety protocols can be challenging, especially in environments where turnover rates are high, and language or literacy barriers exist.

Manufacturers must invest in comprehensive training programs that provide workers with the knowledge and skills necessary to identify chemical hazards, handle chemicals safely, use personal protective equipment (PPE) effectively, and respond to chemical emergencies. Training should be tailored to the specific needs and responsibilities of workers involved in various stages of the manufacturing process, including production operators, maintenance personnel, and facility managers. Moreover, ongoing reinforcement of training through regular safety meetings, refresher courses, and continuous improvement initiatives is essential to ensure that workers remain vigilant and compliant with chemical safety protocols over time (Curcuruto et al., 2023).

Effective communication and collaboration among stakeholders are essential for successful chemical management in electronics manufacturing (Gao et al., 2021). However, achieving alignment and coordination among internal and external stakeholders, including management, employees, suppliers, regulators, and community members, can be challenging due to differing priorities, interests, and perspectives. Manufacturers must establish clear channels of communication and mechanisms for stakeholder engagement to facilitate information sharing, decision-making, and problem-solving related to chemical management issues. This may involve regular meetings, workshops, and forums where stakeholders can discuss concerns, share best practices, and collaborate on solutions (Ueda et al., 2024; Oyetunde et al., 2016).

Additionally, transparency and openness in communication, coupled with a commitment to listening and responding to stakeholder feedback, are key to building trust and fostering a culture of collaboration and accountability in chemical management efforts (Hotha, 2023).

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### 4. Case Studies and Best Practices

Case studies and best practices offer valuable insights into successful chemical management initiatives within electronics manufacturing companies (Mishra, 2022). By examining real-world examples of effective strategies and solutions, manufacturers can identify opportunities for improvement and learn from the experiences of others. The following sections highlight case studies and best practices in chemical management:

Case studies showcase examples of companies that have implemented innovative and successful chemical management initiatives to enhance worker safety, environmental sustainability, and regulatory compliance (Nie ,2023). These initiatives may include the adoption of alternative chemicals, implementation of engineering controls, development of stringent protocols, and integration of green chemistry principles into manufacturing processes. By analyzing the approaches and outcomes of these initiatives, manufacturers can gain valuable insights into the benefits, challenges, and best practices associated with chemical management in electronics manufacturing (Samad et al.,2023). Moreover, case studies provide concrete evidence of the business value and competitive advantages that can be derived from effective chemical management practices.

Best practices encompass a range of strategies and techniques that have been proven effective in integrating chemical management into manufacturing processes (Zuin et al.,2021). These may include establishing comprehensive chemical management programs, conducting chemical risk assessments, implementing substitution and redesign strategies, and fostering a culture of safety and environmental stewardship throughout the organization. By identifying and adopting best practices, manufacturers can enhance their chemical management capabilities, reduce risks, and improve overall performance in areas such as worker health and safety, environmental sustainability, and regulatory compliance. Moreover, sharing best practices with industry peers and stakeholders can drive continuous improvement and advance collective efforts to promote responsible chemical management in electronics manufacturing (Liang ,2023).

Lessons learned from past experiences and challenges provide valuable insights and guidance for industry-wide implementation of chemical management practices (Amiery ,2024). Manufacturers can draw upon these lessons to anticipate and address common pitfalls, overcome barriers to implementation, and maximize the effectiveness of their chemical management efforts (Xie et al.,2020).

Moreover, recommendations for industry-wide implementation offer actionable steps and guidelines for manufacturers, regulators, and other stakeholders to promote the adoption of best practices and standards in chemical management (Shneiderman, 2020). These recommendations may include advocating for regulatory reforms, investing in research and development of safer alternatives, and fostering collaboration and knowledge sharing across the industry.

By learning from past experiences, sharing lessons learned, and implementing recommendations for industry-wide implementation, manufacturers can collectively drive positive change and progress toward safer, more sustainable chemical management practices in electronics manufacturing (Fantke et al.,2021).

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## 5. Future Directions and Opportunities

The future of chemical management in electronics manufacturing holds promise for advancements in technology, innovation, and collaboration (Fidan et al.,2023). Emerging trends and opportunities are shaping the landscape of chemical management practices, offering new possibilities to enhance worker health, environmental sustainability, and regulatory compliance. The following sections explore potential future directions and opportunities in chemical management:

Advancements in technology are driving innovation in chemical management for electronics manufacturing. Emerging trends such as automation, artificial intelligence (AI), and Internet of Things (IoT) are revolutionizing how chemicals are managed, monitored, and controlled in manufacturing processes. Automation technologies, including robotics and smart sensors, enable real-time monitoring and control of chemical usage, minimizing human intervention and reducing the risk of human error. AI-powered algorithms analyze vast amounts of data to optimize chemical processes, predict potential hazards, and recommend preventive measures to enhance safety and efficiency.

Furthermore, IoT-enabled devices and platforms facilitate connectivity and communication among equipment, systems, and stakeholders, enabling seamless integration of chemical management practices into manufacturing operations (Bellini m2022). Smart manufacturing solutions, such as digital twin technology and predictive maintenance, offer insights into chemical usage, equipment performance, and environmental impact, enabling proactive decision-making and resource optimization.

As these technologies continue to evolve and mature, they present opportunities to streamline chemical management processes, improve operational efficiency, and enhance overall performance in electronics manufacturing. Innovations in chemical management hold the potential to enhance worker health and environmental sustainability in electronics manufacturing. From safer chemical alternatives to sustainable manufacturing practices, manufacturers are exploring new approaches to minimize risks and maximize benefits associated with chemical use.

Research and development efforts focus on the development of safer alternatives to hazardous chemicals traditionally used in electronics manufacturing processes. Green chemistry principles guide the design and synthesis of chemicals that are less toxic, biodegradable, and resource-efficient, reducing environmental impact and enhancing worker safety. Moreover, innovations in process engineering and material science enable the development of cleaner and more sustainable manufacturing processes. Closed-loop systems, renewable energy sources, and resource-efficient technologies contribute to reducing waste generation, conserving resources, and mitigating environmental pollution associated with chemical use.

Collaborative efforts among industry stakeholders, academia, and government agencies drive innovation and facilitate knowledge sharing, technology transfer, and capacity building in chemical management. Partnerships and initiatives, such as research consortia, industry forums, and public-private partnerships, foster collaboration and accelerate progress toward common goals of worker health and environmental sustainability. By harnessing the power of innovation and collaboration, manufacturers can seize opportunities to advance chemical management practices and drive positive change in the electronics manufacturing industry.

Collaborative efforts and partnerships play a vital role in advancing chemical management practices in electronics manufacturing. Manufacturers, suppliers, regulators, academia, and non-governmental organizations (NGOs) collaborate to share knowledge, resources, and best practices, driving collective action and fostering continuous improvement in chemical management.

Industry associations and consortia provide platforms for collaboration and knowledge exchange among stakeholders, facilitating the development of industry-wide standards, guidelines, and initiatives to promote responsible chemical management. Through collective efforts, stakeholders collaborate on research projects, pilot programs, and training initiatives to address common challenges and opportunities in chemical management.

Furthermore, partnerships between manufacturers and academic institutions foster innovation and technology transfer, leading to the development of new solutions and approaches to chemical management. Research collaborations, joint ventures, and technology licensing agreements enable the translation of scientific discoveries into practical applications that benefit the industry.

Government agencies play a crucial role in supporting and regulating chemical management practices through the development and enforcement of policies, regulations, and standards. Collaboration between industry and government stakeholders ensures alignment between regulatory requirements and industry best practices, facilitating compliance and driving continuous improvement in chemical management practices.

Overall, collaborative efforts and partnerships are essential drivers of progress in chemical management, enabling stakeholders to leverage collective expertise, resources, and influence to address complex challenges and seize opportunities for innovation and sustainability in electronics manufacturing.

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## 6. Recommendations

Throughout this discussion, we have explored various aspects of chemical management in electronics manufacturing, including the importance of safeguarding worker health and the environment, strategies for managing chemicals effectively, regulatory frameworks, challenges, best practices, and future directions. Key points include the reliance of electronics manufacturing on chemicals, the significance of chemical management in ensuring worker safety and environmental sustainability, and the need for proactive measures to address challenges and seize opportunities in chemical management.

As we look ahead, it is imperative for stakeholders across the electronics manufacturing industry to prioritize chemical management and commit to ongoing efforts to protect worker health and the environment. Manufacturers, suppliers, regulators, and other stakeholders must collaborate effectively to advance chemical management practices, embrace innovation, and drive continuous improvement.

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## 7. Conclusion

In conclusion, chemical management in electronics manufacturing requires collective responsibility and a commitment to ongoing improvement. By working together, stakeholders can overcome challenges, seize opportunities, and create

a safer, more sustainable future for the industry. Let us continue to collaborate, innovate, and strive for excellence in chemical management to ensure the well-being of workers, communities, and the planet for generations to come.

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## Compliance with ethical standards

### *Disclosure of conflict of interest*

No conflict of interest to be disclosed.

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